

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE	
Case <b>10-CA-326331</b>	Date Filed <b>9/21/2023</b>

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer  <b>TIM SCOTT FOR AMERICA</b>	b. Tel. No.   c. Cell No.   f. Fax No.   g. e-mail   h. Number of workers employed <b>25</b>
d. Address (Street, city, state, and ZIP code) <b>7620 RIVERS AVE, STE. 370 #312 NORTH CHARLESTON, SC 29406</b>	e. Employer Representative <b>TIM SCOTT</b>
i. Type of Establishment (factory, mine, wholesaler, etc.) <b>POLITICAL CAMPAIGN</b>	j. Identify principal product or service <b>POLITICAL CAMPAIGN</b>
The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the employer has interfered with, restrained, or coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. On Monday September 18, 2023 Tim Scott threatened employees with adverse consequences if they engage in protected, concerted activity by publicly responding to a questions about striking workers as follows: "You strike, you're fired."	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) <b>Mr. Shawn Fain</b>	
4a. Address (Street and number, city, state, and ZIP code) <b>8000 E Jefferson Ave, Detroit, MI 48214</b>	4b. Tel. No. <b>313-926-5000</b> 4c. Cell No.  4d. Fax No.  4e. e-mail <b>ktarpey@uaw.net</b>
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge) <b>Benjamin N. Dictor   Counsel</b> (Print/type name and title or office, if any) <b>Eisner Dictor &amp; Lamadrid, P.C.</b> Address _____ Date <b>Sep 21, 2023</b>	
Tel. No. <b>(212) 473-8700</b> Office, if any, Cell No.  Fax No.  e-mail <b>ben@eisnerdictor.com</b>	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.